

Whatever your starting point, the Adult College team are here to work with you, to support and empower you to grow in confidence, and to develop your skills to progress on to further training, higher level qualifications, or into sustainable employment. The Adult College sits within the Barking and Dagenham Local Authority. We have a strong network of employers, community partners and agencies who support our work. We are committed to working with you to achieve successful outcomes in education, employment, and wellbeing. These are the guiding principles and standards which every Barking and Dagenham Council employee brings to their working life every day.

### **Our DRIVE values are:**

**Deliver:** the best outcomes for residents whenever we can.

**Respond:** to residents' needs in a helpful and friendly way.

**Inspire:** others and ourselves to achieve their best.

**Value:** residents when making decisions.

**Engage:** with residents and colleagues in the best way we can.

### **Alongside these values, Work and Skills aims:**

- To empower residents to help themselves to take their next steps in life. To support them to overcome barriers to learning and employment. To develop the skills and attain the qualifications they need to enable them to confidently take their next steps, actively participate in their community, and lead healthy and rewarding lives.
- To provide residents with support to become confident, resourceful and independent, and to access wider Council Services when needed.
- To offer a safe and accessible learning space, where service user and staff wellbeing is paramount.
- To ensure learners have access to high quality learning materials and digital resources to overcome the barriers of digital inequality and exclusion, so that no-one is left behind.
- To robustly maintain a culture of respect and fairness, where discrimination is never tolerated, and to disseminate and educate others to challenge discrimination in all its forms.
- To celebrate the progress and achievement of learners at every step, supporting learners to take pride in all their achievements.
- To enable our staff to be the best they can be through training, mentoring, and access to high quality skills and development opportunities; to support staff to develop their career pathway and strive for success.
- To guide and support learners to adopt sustainable environmental practices which positively contribute to the wider community sustainability agenda of the Council.